

232 NW Sixth Avenue, Portland, Oregon 97209

APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer, dedicated to a policy of nondiscrimination in employment on the basis of race, color, national origin, religion, age, gender, sexual orientation, gender identity, source of income, workers' compensation history, veteran status, marital status, family relations status, mental or physical disability or any status protected under applicable local, state or federal nondiscrimination laws. It is our intention that all applicants be given equal opportunity and that selection decisions are based on job-related factors. No applicant will be rejected as a result of a disability that, with reasonable accommodation, does not prevent performance of the essential job duties.

Any person needing reasonable accommodations in the application process should contact the Human Resources Department.

RSONALINFORMATION DATE:					
Name:					
Last	First	Middle			
PRESENT ADDRESS:					
Street	City	State Zip			
Mailing Address (If different):					
Street	City	State Zip			
Phone Number:	Message Phone Number:				
r none runnoer.	Message Filone Number.				
E-Mail Address:					
How did you hear of this position? CRAIGSLIST OR EMPLOY. DEPT	CCC EMPLOYEE REFERRALO	REGONIAN WEBSITE OTHER			
EMPLOYMENT DESIRED – YOU CAN APPLY FOR TWO					
Position 1: Reference #	Date you	•			
Position 2. Potaronae #	Can Start: Desired:				
Position 2: Reference #					
Have you ever been employed by Central City Concern before? NO YES					
by Central City Concern before? NO YES	Where?	When?			
Are you employed now? NO YES If so, may we inqu	ire of your present employe	r? No Yes			
If you are hired, can you provide proof that you are authorized to work in	in the United States?	☐ No ☐ YES			
Have you ever been convicted of a crime other than a minor traffic offer	ກຣວາ	□ No □ YES			
A conviction in itself does not bar employment. Factors such as the nature and gravity of					
since the conviction and/or completion of any sentence, and the nature of the job for which					
If yes, please list each conviction:					
if yes, please list each conviction.					
EDUCATION		Subjects, Degrees, Certificates			
Name and Location of School	# of Years	Did you and/or			
	Completed	Graduate? Licenses Received			
High School		Yes			
riigii School	$\begin{array}{c c} & & 1 & 2 \\ \hline & 3 & 4 \end{array}$	☐ No			
		Yes			
College	1 <u></u> 2	No No			
	3 4	No			
Graduate School		☐ Yes			
Graduate School	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	□ No			
T 1 D 1		□ Voc			
Trade, Business or Correspondence School	<u> </u>	Yes			
Correspondence School	3 4	□ No			
Subjects of special study or research work:					
Please list any other skills or specific software you have experience using	ng that are job related:				

EMPLOYMENT		ous employers, starting with the nated more than one month.	nost recent one f	irst. Include and explain a	ny periods of
		Supervi	sor's		
1. Company:		Name ar			
Address:	Street	C	ity	State	Zip
	Sacce				 .p
Phone Number:		Employed From:	To:	Final Rate of Pay:	
Position Held:		Reason for Leaving:			
1 Osition Heid.		Supervi	sor's		
2. Company:		Name and Title:			
Address:	Street	C	ity	State	7:
	Street	C	пу		Zip
Phone Number:		Employed From:	To:	Final Rate of Pay:	
Danisian Hald.		Dance for Landon			
Position Held:		Reason for Leaving:	cor's		
3. Company:	Supervisor's Name and Title:				
Company.		Traine at	id Title.		
Address:					
	Street	C	ity	State	Zip
Phone Number:		Employed From:	To:	Final Rate of Pay:	
Position Held:		Reason for Leaving:			
4 a		Supervi			
4. Company:		Name ar	nd Title:		
Address:					
Address.	Street	City State Zip		Zip	
Phone Number:		Employed From:	То:	Final Rate of Pay:	
Thomas i willious		Zimprojeu i roini.	10.	.,,	
Position Held:		Reason for Leaving:			
		<u> </u>			
Are you able to perfo	rm essential functions of	this job as described in the ac	lvertisement, a	nnouncement, job postin	g or interview
•	ole or no accommodation	_	•		-
ADDITIONAL INFO	ODMATION				

ADDITIONAL INFORMATION

Please use the space below to list any additional employers, periods of time not worked, or any other information that you believe we should know in considering your application for employment.

Please read carefully then initial, by hand or type through option, by each of the following statements.
Sign your full name or use type through option at the bottom as acknowledgement

Initial here	If I am employed by Central City Concern, I will comply with all work-related requirements set forth by Central City Concern.				
Initial here	I understand that unless expressly informed otherwise, if hired I will be an "at will" employee and agree that the employment relationship can be terminated at any time, for any or no reason, with or without notice, by me or by Central City Concern.				
Initial here	I understand that no manager or representative of Central City Concern, except the Executive Director, will ever have any authority to create other than at-will employment or to enter into any employment contract and that all such contracts must be in writing and signed by the Executive Director and myself. I also understand that unless otherwise stated in an employment contract, Central City Concern reserves the discretion to change, withdraw or interpret policies, including wages, hours, shifts or working conditions.				
Initial here	I agree that, if requested, I must pass a pre-employment physical exam and/or pre-employment drug screen and I understand that Central City Concern reserves the right to test employees for drugs and/or alcohol if reasonable suspicion of use exists.				
Initial here	I authorize Central City Concern to run a criminal or other background check. I understand that a criminal record will not necessarily disqualify me from employment.				
Initial here	provided of matters re any and al otherwise	e Central City Concern to conduct a thorough during the application process, including all lating to my suitability for employment. I a il information concerning my previous emp , and release from all liability or responsibilities ons providing information to Central City C	I references listed authorize the refer loyment and any lity Central City (, my employment rences I have liste pertinent informa Concern, its agent	record, education, and all other ed to give Central City Concern tion they may have, personal or
Initial here	I certify that all answers to questions in this application and all additional information I may have submitted are true and				
					1 1
	Applicant's Signature Date signed			ate signed	
		HIRING SUPERVISOR/ MANAGER:	Please comple	te the following i	nformation
START	Γ DATE	POSITION		PERCENTAGE	HOURLY WAGE or SALARY
Hiring Supervisor/Manager's Signature		Program Director's Signature			

-CCC is committed to maintaining confidentialityTHIS FORM WILL BE REMOVED FROM YOUR APPLICATION BEFORE REFERRAL TO PERSONS CONDUCTING EMPLOYMENT INTERVIEWS.

EMPLOYMENT NON-DISCRIMINATION INFORMATION REQUEST

The following information is being requested for FEDERAL Equal Employment Opportunity reporting requirements only. Your responses are strictly voluntary and will remain confidential. If you choose not to answer any of these items, you will not be subject to adverse effects. Your completion of this form will assist CCC in providing equal employment opportunity in accordance with federal regulation and we appreciate your cooperation.

Position Applied for:
GENDER [] Male [] Female
RACE IDENTIFICATION
[] White – A person not Hispanic or Latino, with origins in any of the original peoples of Europe, North Africa, or the Middle East.
[] Black or African American – A person not Hispanic or Latino, with origins in any of the Black racial groups of Africa.
[] Hispanic or Latino/a – a person of Cuban, Mexican, Puerto Rican, Central or South American, or other Spanish culture or origin, regardless of race.
[] Asian – a person (not Hispanic or Latino) with origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent. This area includes Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
[] Native Hawaiian or Other Pacific Islander – a person (not Hispanic or Latino) having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.
[] American Indian or Alaskan Native: a person (not Hispanic or Latino) with origins in any of the original peoples of North America who maintains cultural identification through tribal affiliation or community attachment.
[] Two or more races – a person (not Hispanic or Latino) who identify with more than one of the above five races.
Signature: Date: If you have a disability which may impair your ability to participate in the selection process, you should contact
the Human Resources Department to arrange for reasonable accommodation. If you feel you have been treated

unfairly or discriminated against because of race, color, national origin, sex, age, disability or any other status

protected under applicable nondiscrimination laws, please contact the Human Resources Department.